PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	2.111		
	STATE OF HAWAII	2.112		
		2.113		
		2.114		
Minimum Qualification Specifications				
	for the Classes:			

ASSISTANT AIRPORT SUPERINTENDENT I, II, III, IV and V (ASSISTANT AIRPORT SUPT I, II, III, IV and V)

Basic Education/Experience Requirements:

Graduation from an accredited four (4) year college or university with a bachelor's degree.

Excess work experience as described under the Specialized Experience, below, or any other responsible administrative, professional or analytical work experience that provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.

Experience Requirements:

Applicants must have had progressively responsible experience of the kind and quality described below and in the amounts shown in the following table, or any equivalent combination of training and experience:

	Specialized Exp (Yrs.)	Total
Assistant Airport Supt I	0	0
Assistant Airport Supt II	1/2	1/2
Assistant Airport Supt III	1-1/2	1-1/2
Assistant Airport Supt IV	2-1/2	2-1/2
Assistant Airport Supt V	3-1/2	3-1/2

<u>Specialized Experience:</u> Progressively responsible experience of the nature and scope which provided knowledge in airport operations and maintenance functions and knowledge and improvement of skills in the supervision of others. Such experience must have provided substantive knowledge of the concepts, organization, functions, methods and procedures of the air transportation facilities program. In addition, the

PART II ASSISTANT AIRPORT SUPERINTENDENT SERIES 2.111, 2.112, 2.113, 2.114, 2.115

work experience must have demonstrated the ability to independently carry out administrative professional assignments of progressive complexity consistent with the class level, and to plan, organize, staff, direct and control the work of others.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Non-Qualifying Experience:

Clerical, laboring and trades work experience or supervision of clerical, laboring and trades operations per se, although the work may have been concerned with the air transportation facilities program, are not qualifying.

Substitutions Allowed:

A master's degree from an accredited college or university may be substituted for six (6) months of Specialized Experience.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

	•	duties and respor ole accommodatio	
		tion specifications hich were approve	

DATE APPROVED:

1/17/2012

BARBARA A. KRIEG, Interim Director
Department of Human Resources Development